



# Cyber Guild Inclusive Mentoring Program

For rising women professionals in cyber

To Recruit, Inspire, Support, and Empower professional women invested in advancing their career and the successful transition of those planning to come back or 'switch' into a cybersecurity career, while increasing their confidence in achieving promotion.

Get Involved: **APPLY HERE**

**PROTÉGÉS**

**MENTORS**



## For Protégés

A best-in-class program delivered over 11 months, requiring protégés to commit to estimated 2-3 hours per month.

### Getting Started Seminar (virtual)

The facilitated onboarding session helps to plan how to get best value from the program and to start crafting a work-based goal.

### Lifelong Learning Modules (hybrid)

Using NIST standards and the NICE framework, participants discover the diversity of career options, uncover transferable life skills, gain greater self awareness and learn professional skills.

### Mentoring and Networking (hybrid)

With personalized mentor and peer group matching participants deepen relationships through RISE meetups and grow professional networks through Cyber Guild events.

### National Conference (in person)

Protégés work together in a 6 hour career advancement boot camp to hone skills for better self advocacy in job selection and in the workplace.

### Why get involved:

- Get clear on work-based goals, transferable skills, and demonstrate readiness for their career goal
- Learn how to leverage the NICE framework to build evidence based competency in workforce standards
- Create diverse and supportive networks for continued professional and personal development

### Who are Cyber Guild protégés:

- Women in the DMV region and self identify as female
- Professionals including those who are accelerating from practitioner to SME or manager roles, returning to work, and career shifters
- Have a preliminary work based goal within the breadth of cybersecurity



## For Mentors

Cyber Guild mentors make better leaders.

### Why get involved:

- Enhance your people management and communication skills
- Expand and diversify your professional network and sphere of influence
- Work within a program designed to motivate and provide structured guidance for efficient participation
- Be recognized for their leadership in advancing women in cyber
- Meet a potential talent pool of diverse next generation leaders

### Who are Cyber Guild mentors:

- Experienced professionals and leaders in technical functions or disciplines underpinning cybersecurity
- Are motivated to develop their leadership skills and learn from the mentoring experience
- Can commit to 25 – 30 hours throughout the course of the program



## For Collaborators

Participating organizations committed to attracting and advancing women leaders in cyber.

### Give help in the following ways:

- Design and or deliver program content on an area of expertise
- Financially sponsor the program or volunteer as a mentor
- Host or co-host a program in the Demystifying cyber careers' series
- Promote the program and leverage your network to get involved
- Fund a mentor or mentee to augment your talent and boost high potential employees

### Get access to special resources:

- Access to best-in-class professional development and motivational learning
- Elevate your organization's brand and enhance your employment proposition
- Access an alumni community of trained leaders and future leaders committed to lifelong learning and a career in cybersecurity
- Opportunities to forge meaningful professional and business connections, regionally and nationally

### Want to get involved as a mentor, mentee, or collaborator?

View our comprehensive guide to the program by following this link:

[LEARN MORE](#)

